



## Letter to the Editor

# Bone marrow transplant donor recruitment strategies to maximize, optimize, and equalize recipient chances of an acceptable match

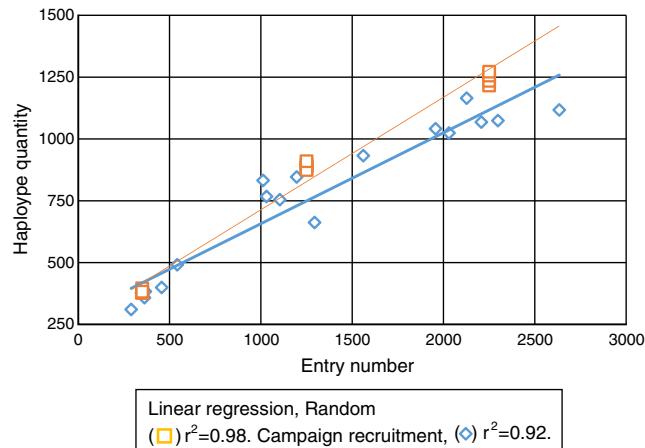


Dear Editor,

The number of named alleles of the human leukocyte antigen (HLA) genes, HLA-A, HLA-B and DRB1 are 3399, 4242 and 1883,<sup>1,2</sup> respectively. Owing to analyses of the frequencies and distributions of these alleles worldwide, 246 HLA-A alleles, 367 HLA-B alleles and 226 HLA-DRB1 alleles are now common or well documented.<sup>3</sup> As the first step in finding a bone marrow match for a new patient, an algorithm scans the entire registry every day and displays possible donors that match the recipient's genotype. Then, new and complementary HLA typings are requested for loci DQB1 and C and allelic level for Class II, and if the donor is in good health, a confirmatory high-resolution HLA test is performed.

When no compatible donor can be found, the family and friends of the patient engage themselves in campaigns to recruit possible donors, hoping that a match will be found among the new volunteers. These recruitments have sensitized many to the need for bone marrow donation, and approximately 25% of the entries ( $n=956,330$ ) in the Brazilian Bone Marrow Donor Registry (REDOME) were obtained from 1431 campaigns to recruit bone marrow donors in 593 Brazilian cities. In 2010, more than 270 such campaigns accounted for 30.1% of new donors. The Health Ministry has limited the annual reimbursement for HLA typings to 300,000 new entrants in the REDOME since 2012 and increased, proportionally, financial resources to improve hematopoietic cell transplantation (HCT). Although REDOME entries cover 97.4% of Brazilian Municipalities, the proportion of entries per city according to population varies greatly, ranging from 0.002% to 23.543% (median: 0.584%).

Two main factors must guide recruitment: (1) the probability of finding a match based on the frequency distribution of the alleles in the population, and (2) the HLA allele frequency in diseases that could benefit from HCT. In a more simplified model, an equal chance to find a donor match should be based on the Brazilian distribution of HLA haplotypes. As haplotypes have a genetic background, cities with well-defined ethnic colonization or a low migration index will have a smaller number of haplotypes with less diversity. The HLA diversity among the volunteers recruited during 18 of



**Figure 1 – Haplotype quantity and number of recruits in campaigns or randomly selected entries ( $n=350, 1250$ , and  $2250$ ). Number of haplotypes calculated with Arlequin.<sup>8</sup>**

these campaigns was compared with the diversity in random samples (consisting of 350, 1250, and 2250 entries) generated from the REDOME. The results showed that the number of haplotypes was directly proportional to the number of new donors (Figure 1). The number of haplotypes also decreases as a function of linked disequilibrium. This loss in diversity due to imbalanced recruitment increases the costs to the Health Ministry in terms of reimbursements for HLA typing to laboratories. It also reduces the chances of finding a bone marrow match for some individuals who share haplotypes that are more common in the REDOME. Moreover, additional costs will also be incurred related to complementary tests to define possible donors among these new entries.

A new recruitment protocol that considers the experiences of other large registries,<sup>4,5</sup> including the recruitment and maintenance of donors, is proposed. Campaigns should be followed by complementary steps before initial laboratory typing of the samples. A phone call should be made to the potential recruit to confirm the proposal to adhere to the

**Table 1 – State-estimated population, number of municipalities, actual number of entries (donors), number of municipalities without donors in the state and percentage of the population not represented in the Brazilian Bone Marrow Donor Registry (REDOME).**

State	Estimated population	Number of municipalities	Number of donors	Donors per estimated population	Municipalities without REDOME entries	Sum of the populations of these municipalities	Population without REDOME volunteers (%)
Acre	803,513	22	2948	0.0037	4	32,718	4.1
Amazonas	3,938,336	62	30,588	0.0078	19	404,793	10.3
Roraima	505,665	15	7105	0.0141	1	9488	1.9
Pará	8,165,436	144	83,988	0.0103	1	15,446	0.2
Tocantins	1,515,126	139	29,260	0.0193	1	1814	0.1
Maranhão	6,904,241	217	14,913	0.0022	33	425,475	6.2
Piauí	3,204,028	224	67,281	0.0210	14	50,528	1.6
Rio Grande do Norte	3,442,175	167	62,565	0.0182	5	16,570	0.5
Paraíba	3,972,202	223	54,982	0.0138	8	26,823	0.7
Alagoas	3,340,932	102	34,001	0.0102	2	12,340	0.4
Sergipe	2,242,937	75	22,355	0.0100	1	3170	0.1
Bahia	15,203,934	417	105,402	0.0069	14	157,819	1.0
Minas Gerais	20,869,101	853	428,704	0.0205	16	90,721	0.4
Santa Catarina	6,819,190	295	156,741	0.0230	2	21,853	0.3
Rio Grande do Sul	11,247,972	497	301,651	0.0268	7	16,758	0.1
Mato Grosso do Sul	2,651,235	79	119,715	0.0452	1	5150	0.2
Mato Grosso	3,265,486	141	51,041	0.0156	4	11,538	0.4
Goiás	6,610,681	246	129,948	0.0197	8	30,461	0.5
Total	104,702,190	3918	1,703,188	0.0163	141	1,333,465	1.3

In AC (Acre), AM (Amazonas), RR (Roraima), MA (Maranhão), and PI (Piauí), >1.5% of the population do not have entries in the REDOME. Every municipality of the states of Amapá, Ceará, Espírito Santo, Paraná, Pernambuco, Rio de Janeiro, Rondônia, São Paulo and the Federal District have volunteers registered in the REDOME.

registry, so that he or she can rethink the decision. This measure will permit us to ascertain whether or not the individual will actively participate in the search for bone marrow compatibility. Another measure is to limit the number of new donors in campaigns in cities with less than 20,000 citizens and a low migration index. These measures could result in the following: (1) great fidelity and improved availability of donors, as their contact information will be checked via the phone call, (2) savings for the Health Ministry and society, as the costs of typing samples of people who do not give their consent at the moment of donation will diminish, and (3) a better representation of haplotypes in cities, reducing duplicates related to family background.

Specific recruitment should also be implemented to reduce differences among self-declared race/color.<sup>6</sup> Our preliminary results show significant differences related to race/color with compatibility in 9 of 10 and 10 of 10 loci in the REDOME.<sup>7</sup> The rational use of public resources to increase HCT since 2012 may be guided by technical information to define recruitment campaigns for the REDOME. New donors are still needed, but their recruitment should not be adjusted according to the wishes of the patient's family neither defined by the Justice system in reimbursement campaigns for HLA typing based on family plea. Moreover, some cities and even states are underrepresented in the REDOME (Table 1).

Finally, the size (number of entries) of the REDOME should be augmented to provide a reasonable chance of HCT for patients and complement the availability of samples in

Brazilian cord and placenta blood banks (BRASILCORD) as well as internationally.

## Conflicts of interest

The author declares no conflicts of interest.

## Acknowledgement

This work was supported by a grant from the Brazil Health Ministry – Transplant National System (Sistema de Convênios do Governo Federal do Brasil – siconv number: 038601/2012).

## REFERENCES

1. Robinson J, Halliwell JA, Hayhurst JD, Flicek P, Parham P, Marsh SG. The IPD and IMGT/HLA database: allele variant databases. *Nucleic Acids Res.* 2015;43:D423-31.
2. Marsh SG, Albert ED, Bodmer WF, Bontrop RE, Dupont B, Erlich HA, et al. An update to HLA nomenclature, 2010. *Bone Marrow Transplant.* 2010;45(5):846-8.
3. Mack SJ, Cano P, Hollenbach JA, He J, Hurley CK, Middleton D, et al. Common and well-documented HLA alleles: 2012 update to the CWD catalogue. *Tissue Antigens.* 2013;81(4):194-203.
4. Kaster EC, Rogers CR, Jeon KC, Rosen B. Getting to the heart of being the match: a qualitative analysis of bone marrow donor recruitment and retention among college students. *Health Educ (Muncie).* 2014;46(1):14-9.

5. Burns LJ, Gajewski JL, Majhail NS, Navarro W, Perales MA, Shereck E, et al. Challenges and potential solutions for recruitment and retention of hematopoietic cell transplantation physicians: the National Marrow Donor Program's System Capacity Initiative Physician Workforce Group report. *Biol Blood Marrow Transplant.* 2014;20(5):617-21.
6. Dehn J, Buck K, Maiers M, Confer D, Hartzman R, Kollman C, et al. 8/8 and 10/10 high-resolution match rate for the be the match unrelated donor registry. *Biol Blood Marrow Transplant.* 2015;21(1):137-41.
7. Halagan M, Porto LC, Oliveira DC, Maiers M. HLA haplotype frequencies and match rate projections for five populations from the Brazilian Registry of Bone Marrow Donor. IDRC/WMDA meeting; 2016. Singapore.
8. Excoffier L, Lischer HE. Arlequin suite ver 3.5: a new series of programs to perform population genetics analyses under Linux and Windows. *Mol Ecol Resour.* 2010;10(3):564-7.

\*Corresponding author at: Laboratório de Histocompatibilidade e Criopreservação, Pav. José Roberto Feresin Moraes, Av Marechal Rondon 381, São Francisco Xavier, 20950-003 Rio de Janeiro, RJ, Brazil.  
E-mail address: lcporto@uerj.br

Received 22 August 2016

Accepted 1 December 2016

1516-8484/

© 2017 Associação Brasileira de Hematologia, Hemoterapia e Terapia Celular. Published by Elsevier Editora Ltda. This is an open access article under the CC BY-NC-ND license (<http://creativecommons.org/licenses/by-nc-nd/4.0/>).

<http://dx.doi.org/10.1016/j.bjhh.2016.12.002>

Available online 23 January 2017

Luís Cristóvão Porto\*

Universidade do Estado do Rio de Janeiro (UERJ), Rio de Janeiro, RJ, Brazil